

Paula E.F. Younger— Paula brings more than 27 years of leadership and management knowhow in both the public and private sectors. Her experience includes local government administration, government and community relations in higher education, and experience in the for-profit federal government contracting arena with specialized expertise designing technical assistance initiatives with a national reach. Paula has worked extensively with federal, state, and local governments, community-based organizations (CBOs), and research entities across 50 States, the District of Columbia, Puerto Rico, and the Pacific Island territories.

Paula's key area of expertise is organization capacity building—with an emphasis on program development; performance planning; policy formation and implementation; workforce development; and diversity, equity, and inclusion relevance and planning. Her versatile and inspiring professional background includes serving as Executive Director for Government and Community Relations, President's Office, Ithaca College; Deputy County Administrator for Tompkins County, New York; Director for the federal Office for Victims of Crime Training and Technical Assistance Center; Director of the Office of Juvenile Justice and Delinquency Prevention National Training and Technical Assistance Center; and Division Director for the Center for Substance Abuse Treatment National Leadership Institute.

Currently, Paula is an independent consultant providing leadership and management guidance to help organizations meet strategic goals. Paula often presents on topics related to organization development, leadership diversity, and the powerful significance of strategic storytelling. She is active in her community serving on a number of local community boards and is a long-time, enthusiastic member of the *Dorothy Cotton Jubilee Singers*. Paula holds a Master of Science degree in Human Services Administration.